



## **TYING UP LOOSE ENDS:** **Handling an Employee's Termination...Properly**

### **WHEN**

**Tuesday, November 1, 2011**

8:00 – 8:30 a.m. Breakfast &  
Registration

8:30 – 10:00 a.m. Program

### **WHERE**

Marriott at Boca Center  
5150 Town Center Circle  
Boca Raton, FL 33486

### **COST**

\$20.00/Person

Includes breakfast, program and  
materials. Parking is  
complimentary.

### **RSVP TO**

[derrichetti@stearnsweaver.com](mailto:derrichetti@stearnsweaver.com)

### **MORE INFORMATION**

305.789.3301 or

[derrichetti@stearnsweaver.com](mailto:derrichetti@stearnsweaver.com)

***HRCI & CLE Credits Pending***

## **STEARNS WEAVER MILLER WEISSLER ALHADEFF & SITTERSON, P.A.**

### **Breakfast Seminar Series**

**Presented by:** Glenn M. Rissman and Tobi Beth Lebowitz

Join us in the last of our seminar series on the lifecycle of an employee – terminations. Glenn and Tobi will discuss the process leading up to a termination and best practices for conducting a termination to reduce the likelihood of liability. Should you offer the employee a separation agreement and what special requirements exist when terminating older workers or groups of employees? In addition to the discrimination, anti-retaliation and whistleblower laws impacted, learn about torts (and how to avoid them) such as defamation and false imprisonment. Tobi and Glenn will also discuss the after effects of the termination, requests for references and unemployment compensation claims.

#### **About the Speakers**

Glenn M. Rissman and Tobi Beth Lebowitz are members of Stearns Weaver Miller's top-ranked Labor and Employment Department, practicing out of the Firm's Fort Lauderdale office. They handle a wide variety of employment law matters across a range of industries.

#### **About the Series**

Stearns Weaver Miller's Labor & Employment Law Breakfast Seminar Series will be held in Boca Raton on a quarterly basis. The series, designed for Human Resources Professionals, General Counsel and Senior Executives, will provide a nuts and bolts overview of employment law for businesses.